

THE SAND DAM RESERVOIR ASSOCIATION (SDRA) “Snapshot”

MISSION: SDRA is a voluntary Association of concerned landowners and neighbors on the Sand Dam Reservoir (also known as Smith & Sayles Reservoir) whose mission is **to provide stewardship to the lake and its community.** Members come together to preserve, protect, and improve the quality of our environment here: our water and habitat, for recreation and tranquility, now and in the future.

OBJECTIVES:

- **To educate** SDRA members, boat owners who access the lake, and other interested persons & groups;
- **To manage the lake’s waters;**
- **To engage interested and important persons and partners via community outreach.**

STRATEGIES to EDUCATE:

- Maintain and nourish SDRA website; and publish newsletters;
- Implement a Lake Smart Program to inform landowners re: best practices and support changes that will benefit the lake;
- Conduct Boat Greeter Program which provides information to boaters visiting SDR to encourage their adoption of best practice in cleaning their boats and caring for the lake’s water & surrounding area.

STRATEGIES to MANAGE the LAKE:

- Assess water quality in conjunction with URI’s Watershed Watch Program;
- Maintain appropriate water levels in relation to weather, lake drawdown & Keech Pond levels;
- Survey annually to identify and map the locations of invasive species, including variable leaf milfoil, bladderwort, and phragmites;
- Implement strategies throughout the summer to diminish invasive species, including:
 - **Training* landowners to identify invasive species and also those that are not;
 - **Eyes on the Lake*”: responsibility to report invasives to Lake Management Leadership
 - **DiverAssisted Suction Harvesting (DASH)*
 - **Hand Harvesting* - in shallower waters
- Apply herbicides if deemed necessary;
- Conduct winter drawdown annually & maintain comprehensive data collection system.

STRATEGIES for COMMUNITY OUTREACH:

- Communicate with state and local officials regarding SDR issues;
- Collaborate with the Town of Gloucester on Earth Days, as well as similar SDRA initiatives;
- Liaise with and support partnership efforts and shared initiatives with “Save The Lakes” (STL);
- Conduct SDRA membership drives.

SUPPORT STRATEGIES:

- Conduct fundraising and maintain fiscal responsibility;
 - Maintain appropriate insurance levels and related requirements;
 - Implement legal requirements;
 - Participate/volunteer to help achieve SDRA objectives.
 - Implement Board responsibilities
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ANNUAL CALENDAR

Major Programs:

Boat Greeter Program:	May - September
Lake Smart Program:	June - September
DASH Training:	Early June- August
DASH Teams in Action:	Throughout the summer; specific dates to be set by team leaders
Hand Harvesting:	June- October (especially after annual drawdown)
Community Outreach:	Ongoing

Special Events:

Sand Dam Day:	July or August; specific date set by host family
Herbicides Application (if needed)	June
Water Drawdown:	Oct. 1st start date, & regular water level measurements until lake refilled
Water Quality Measures:	Every 2 weeks during summer, plus 3 targeted measurements
DEM Fish Count:	October
SDRA Trash Cleanup:	November
Earth Day Cleanup:	April
Fundraisers:	May (Crystal Lake: Dinner/Wine,, Silent Auction, tees, note cards)

Administrative Events:

Annual Meeting:	3rd Wednesday of June
Board Meetings:	Spread throughout the year
Nominations Work:	March - May primarily
Budget/Fiscal:	On-going
By-laws & Legal:	On-going, as needed
Maintain Non-profit Status:	March-April (filing of documents)
Annual Review/Conflict of Interest:	September
Update Officers on Website:	June/July

On-going Initiatives:

Water Levels Management
"Eyes on the Lake" (ALL)
Website & Newsletters
Fundraiser Planning & Implementation

PROGRAM INITIATIVES LEADERSHIP (2022-23)

MAJOR PROGRAMS/Chairpersons

- **Boat Greeter Program** Judy Colaluca
- **Community Outreach** Judy Colaluca
- **Herbicides Planning** Deb Silva
- **Lake Smart Program** Janice Baker & Judy Colaluca
- **Suction Harvesting** Aaron Colaluca & Art Searle
- **Water Quality w/URI** Deb Silva

SUPPORT INITIATIVES/Chairpersons

- **Communications** Elaine Theriault
- **Dam Management** Mike Benoit
- **Drawdown** Mike Benoit/Rico Colaluca/Art Searle, others as needed
- **Fundraising** Deb Silva, Cleo Monti, Marissa Danville, Janice Baker
- **Planning** Janice Baker
- **Insurance** Ray Theriault
- **Keech Pond Liaison** Rico Colaluca
- **Legal** Janice Baker & Ray Theriault
- **Save the Lakes** Judy Colaluca
- **Website** Cleo Monti

STANDING COMMITTEES/Chairpersons

- **Budget** Marissa Danville
- **By-laws** Janice Baker
- **Lake Management** Aaron Colaluca & Art Searle
- **Nominations** Rico Colaluca

SEE OTHER DOCUMENTS FOR SPECIFIC PROGRAM PLANS

